



Senior Appointments and Pay Committee minutes

Minutes of the meeting of the Senior Appointments and Pay Committee held on Thursday 16 March 2023 in The Paralympic Room, Buckinghamshire Council, Gatehouse Road, Aylesbury HP19 8FF, commencing at 2.01 pm and concluding at 3.23 pm.

Members present

T Butcher, J Chilver (Vice-Chairman), A Macpherson, M Tett (Chairman), G Williams and S Wilson

Others in attendance

S Murphy-Brookman, R Shimmin, M Strevens, S Taylor and J Whiteley

Agenda Item

1 **Apologies for Absence**

Apologies for absence were received from Councillor Anders Christensen.

2 **Declarations of Interest**

There were no declarations of interest.

3 **Minutes of the last meeting**

Resolved: The minutes of the meeting held on 1 February 2023 were **agreed** as an accurate record and were signed by the Chairman.

4 **Exclusion of the Public**

Resolved: To exclude the press and public from the meeting for the following agenda items pursuant to paragraph 4 of Part 1 of the Local Government (Access to Information) (Variation) Order 2006.

5 **Confidential minutes of the last meeting**

Resolved: The confidential minutes of the meeting held on 1 February 2023 were **agreed** as an accurate record and were signed by the Chairman.

6 **Schools Non-teaching staff report**

Members considered the information provided in the report during the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **agreed** that School Head

Teachers and Bursars be further consulted on the pay award for the school non-teaching support staff.

7 Services Pay Landscape

The Members considered the Services Pay Landscape report during the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **noted** the current pay landscape and **confirmed** the preferred pay option.

8 Senior Post

The Members considered the report during the confidential part of the meeting.

Resolved: The Senior Appointments and Pay Committee **agreed** the recommendation in the report.

9 CEO Verbal Update

Members considered a request during a confidential discussion with the CEO.

Resolved: The Senior Appointments and Pay Committee **agreed** to a request concerning recruitment to the Corporate Management Team.

10 Date of next meeting

27 April 2023